



Modern Slavery Statement

This statement applies to the Group of companies directly and indirectly controlled by Argyll Management Ltd (“Argyll”). The information included in the statement refers to the financial year ending April 2025. This statement is made under section 54(1) of the Modern Slavery Act 2015.

Organisational structure

Argyll provides a wide range of businesses with office space, coworking, virtual services and meeting rooms, with properties based solely in the UK, all across central London. Our registered address is Central Court, 25 Southampton Buildings, London WC2A 1AL. Demand for our product is consistently high throughout the year and is therefore not seasonal.

The Board of Directors are shown below.

Argyll Management Limited

- John Drover – CEO
- Emily Smith – COO
- Andy Brandon – CFO

Definitions

Argyll considers that modern slavery encompasses:

- Human trafficking.
- Forced work, through mental or physical threat.
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse.
- Being dehumanised, treated as a commodity, or being bought or sold as property.
- Being physically constrained or to have restriction placed on freedom of movement.

Commitment

Argyll is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities’ employer, we’re committed to creating and ensuring a non-discriminatory and respectful working environment for our team members. We want our team to feel confident that they can expose wrongdoing without any risk to themselves.

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Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude, or forced or compulsory labour.

Supply chains

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Nonetheless, we have taken steps to ensure that such practices do not take place in our business nor the business of any organisation that supplies goods and/or services to us.

Our supply chains are limited, and we procure goods and services from a restricted range of UK and overseas suppliers, mainly through UK government frameworks.

Argyll has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

Argyll carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers by use of a Pre-Qualification Questionnaire.

The board of Argyll Management Limited will assess any instance of non-compliance on a case-by-case basis and will then tailor remedial action appropriate to the situation where it requires it, including if necessary, ceasing to trade with any suppliers.

Policies

Argyll has the following policies which further define its stance on modern slavery.

- Whistleblowing Policy
- Disciplinary and Grievance Policy

Maintaining our commitments

We will continue to adhere to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- ensuring staff involved in procurement activity are aware of and follow modern slavery procurement guidance on [gov.uk](https://www.gov.uk).
- ensuring that consideration of the modern slavery risks and prevention remain included in Argyll's policy review process as an employer and procurer of goods and services.
- making sure Argyll's procurement strategies and contract terms and conditions continue to include references to modern slavery and human trafficking.
- continuing to take action to embed a zero-tolerance policy towards modern slavery.
- ensuring that team members involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This statement has been approved by board of Argyll Management Limited, who will review and update it as necessary on an annual basis.



Signed: 08.10.2024

Emily Smith

Chief Operating Officer