

Modern Slavery Statement

This statement is made under section 54(1) of the Modern Slavery Act 2015 (the “Act”) as a clear explanation of Argyll’s commitment to ensure that it has taken the appropriate steps to prevent modern slavery, human trafficking and forced labour within its own group of companies and within its supply chain from suppliers to customers. The board of directors of Argyll Partners Limited (“Argyll Partners”) has a zero-tolerance approach to slavery, human trafficking and any form of forced labour and is committed to ensuring that all parties it trades or interacts with hold themselves to the same set of high standards.

The Argyll Group (defined below*) is a group of companies under the management and control of Argyll Partners engaged in the provision of serviced office space across various locations in London. Our service is primarily provided by our employees and through the purchase of goods and services from others. Services are provided primarily by UK based suppliers. Goods, representing equipment, furniture and fixtures and items consumed in providing our services are sourced primarily from UK and EU based suppliers who source some goods from outside of the UK.

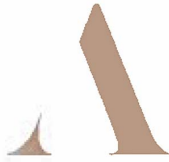
The Argyll Group seeks to act ethically and with integrity in all our business relationships and are taking the following appropriate steps to ensure that neither we nor anyone we trade with takes part in any form of slavery, human trafficking, or any forced labour:

- We require that all our suppliers sign a declaration that they are not involved in any activity that Argyll has clearly stated is against our policies and that they do not:
 - Employ or use any labour in contravention of the requirements of the Modern Slavery Act 2015; and
 - That they do not purchase any resource and or materials from a source where forced labour is either known or suspected.
- We require that our suppliers implement and maintain their own internal due diligence processes and procedures for their own suppliers, subcontractors and other participants in their supply chains and promptly communicate to Argyll any concerns relating to possible or known acts of slavery, human trafficking or forced labour so that we can flag it for the appropriate action.

The Argyll Group strives to take all reasonable and practical steps to ensure that our standards are being implemented throughout our supply chain and that all local legislations and regulations are complied with by every company within Argyll Group. The board of Argyll Partners will assess any instance of non-compliance on a case-by-case basis and will then tailor remedial action appropriate to the situation where it requires it, including if necessary, ceasing to trade with any suppliers. The Argyll Group will only trade with partners who are fully compliant with this policy and or those who are taking verifiable steps towards achieving compliance.

Argyll Group complies with all applicable employment and related legal requirements in relation to employees and other staff. We are also committed to supporting the health and well-being of our employees and other staff members. Argyll Group also has clear internal policies and procedures in place to identify, and where possible remove, the risks of:

- Money Laundering
- Bribery
- Fraud
- Slavery
- Human trafficking



- Forced labour

To ensure that our employees and staff are able to act freely Argyll Group operates an internal whistleblowing setup to allow employees and staff to inform us confidentially of any risks that are or may occur. In addition, Argyll Group will soon operate a similar external setup for suppliers, customers and other stakeholders.

This statement has been approved by the board of directors of Argyll Partners, who will review and update it as necessary on an annual basis. Unless superseded, this statement constitutes Argyll Group's position on slavery, human trafficking and forced labour.

Signed: Simon Samuels

Director on behalf of the Board of Argyll Partners Limited

19 October 2021

* Argyll Group means the following legal entities which are all directly or indirectly wholly owned by Argyll Partners Limited:

- Argyll Partners Midco Ltd
- Argyll Partners Holdings Ltd
- LEX Midco 1 Limited
- LEX Midco 2 Limited
- LEX Bidco Limited
- The Argyll Club UK Midco Ltd
- The Argyll Club UK Holdco Ltd
- The Argyll Club Group Holdings Ltd
- The Argyll Club Ltd
- The Argyll Club (City) Ltd
- The Argyll Club (Midtown) Ltd
- The Argyll Club (Mayfair) Ltd
- The Argyll Club (Knightsbridge) Ltd
- The Argyll Club (Holdco 1) Ltd
- E.O.G. Opco 3 Ltd
- Argyll Management Holdings Limited
- Argyll Management Limited
- Argyll Property Holding Company Limited
- Luxembourg: Lincoln Midco Sarl
- Luxembourg: Lincoln Holdco Sarl
- Netherlands: First Serviced Offices Holdings BV
- Netherlands: Cascata BV
- Netherlands: Hudson House BV
- Netherlands: 2-6 Eaton Gate BV
- Netherlands: Mayfair Galileo BV
- Netherlands: 33 St James Square BV
- Netherlands: 68 Brook Street BV
- Netherlands: 82-84 Brook Street BV
- Netherlands: First Serviced Offices Real Estate Holdings BV
- Netherlands: Ifanco Consultancy BV
- Netherlands: Mayfair Pluto BV
- Netherlands: Mayfair Saturnus BV
- Netherlands: One Cornhill BV